CONTINENTAL DIVIDE
AN ENERGY & TELECOMMUNICATIONS COOPERATIVE

JOB OPENING (Grants Office)

POSITION: Safety & Training Manager

Continental Divide Electric Cooperative seeks a highly motivated **Safety & Training Manager** to lead and continuously improve our organization-wide safety, occupational health, and field training programs. This leadership position plays a critical role in protecting our employees (specifically our field crews), supporting operational excellence, and developing the next generation of electric utility and broadband professionals.

Reporting directly to the CEO/General Manager, this position provides independent safety oversight while coordinating training and qualification programs for electric and broadband operations throughout the Cooperative.

Key Responsibilities

- Lead and administer Cooperative-wide safety and training programs.
- Develop and deliver safety training, field instruction, and compliance initiatives.
- Coordinate electric lineworker apprenticeship and workforce development programs.
- Conduct field observations, jobsite inspections, safety audits, and hazard assessments.
- Investigate incidents, develop corrective actions, and track safety improvements.
- Maintain OSHA, training, certification, and safety compliance records.
- Serve as the Cooperative's primary safety liaison with industry partners, insurers, and regulatory agencies.
- Support both electric utility and broadband operations through effective training and safety leadership.

Minimum Qualifications

- Must be a certified Journeyman Lineworker from a recognized electric utility apprenticeship or equivalent program.
- Five (5) years of progressively responsible electric distribution experience preferred.
- Strong knowledge of utility safety practices, OSHA requirements, and electric distribution operations.
- Experience developing, coordinating, or delivering workforce training programs.
- Valid driver's license required.
- Safety certifications such as CUSP, CSP, OHST, or CHST are preferred.

Ideal Candidate

The ideal candidate is a strong safety-focused leader with proven coaching and mentoring abilities who can inspire and develop employees at all levels. He or she possesses excellent communication and presentation skills to effectively deliver training, facilitate discussions, and promote safety awareness throughout the organization. The successful candidate has experience conducting

incident investigations and performing root-cause analyses to identify corrective actions and prevent future occurrences.

The successful candidate is highly self-motivated, able to work independently, and maintain objectivity when evaluating situations and recommending solutions. A solid understanding of electric utility operations, regulatory safety compliance requirements, and employee development programs is essential. Most importantly, the ideal candidate is passionate about fostering a proactive safety culture and is committed to creating a safe, accountable, and continuously improving work environment.

To Apply
Submit your resume and completed employment application to rgalindo@cdec.coop.
Employment applications are available on the CDEC website at cdec.coop. Applications will be accepted until 5:00 p.m., on November 18, 2026.

Continental Divide Electric Cooperative is an Equal Opportunity Employer.