CONTINENTAL DIVIDE
AN ENERGY & TELECOMMUNICATIONS COOPERATIVE

JOB OPENING (Grants Office)

POSITION: SCADA Technician

Continental Divide Electric Cooperative seeks a motivated and technically skilled **SCADA Technician** to join our Technical Services team. This position plays a critical role in supporting the reliability of our electric distribution system through the installation, maintenance, troubleshooting, and optimization of SCADA, communications, automation, and operational technology systems.

Key Responsibilities

- Install, maintain, and troubleshoot SCADA equipment, RTUs, IEDs, communications systems, and distribution automation devices.
- Support substation communications, telemetry, alarms, controls, and system monitoring.
- Configure and maintain device communications, point mapping, and databases.
- Assist with commissioning, testing, and integration of new field equipment.
- Troubleshoot fiber, radio, Ethernet, cellular, and other communications networks.
- Collect and analyze system data, event records, and power quality information.
- Maintain system documentation, inventories, backups, and configuration records.
- Support cybersecurity, change management, and operational technology best practices.
- Collaborate with Engineering, GIS, Operations, IT, contractors, and vendors on system improvement projects.

Preferred Qualifications

- High school diploma or equivalent.
- Valid driver's license with the ability to maintain insurability.
- Strong technical aptitude and troubleshooting skills.
- Associate degree or technical certification in Electrical Technology, Electronics, Industrial Automation, Telecommunications, Computer Networking, or a related field.
- Experience with SCADA systems, RTUs, IEDs, substations, communications networks, automation, or utility operations.
- Familiarity with fiber optics, Ethernet networking, DNP3, Modbus, and related communications technologies.

Ideal Candidate

The ideal candidate is detail-oriented, safety-focused, and passionate about technology. He or she can work independently, solve complex technical issues, maintain accurate documentation, and effectively communicate with field crews, engineers, and technical staff.

Headquarters: 1821 Clif Lear Ave. / PO Box 1087 / Grants, New Mexico 87020
District Office: 2500 NM Highway 602 / PO Box 768 / Gallup, New Mexico 87305
505.285.6656 / Fax 505.287.2234

To Apply
Submit your resume and completed employment application to rgalindo@cdec.coop. Employment applications are available on the CDEC website at cdec.coop. Applications will be accepted until 5:00 p.m., on November 18, 2026.

Continental Divide Electric Cooperative is an Equal Opportunity Employer.