CONTINENTALDIVIDE
AN ENERGY & TELECOMMUNICATIONS COOPERATIVE

JOB OPENING (Grants Office)

POSITION: Vice President of Engineering

Continental Divide Electric Cooperative seeks an experienced **Vice President of Engineering** to strategically lead all engineering, system planning, GIS/mapping, staking, rights-of-way and easement administration, and technical services functions. This leadership position is responsible for ensuring the safe, reliable, and cost-effective design, operation, maintenance, and expansion of our electric distribution system while supporting the Co-op's long-term strategic objectives.

The Vice President of Engineering serves as a member of the Cooperative's Senior Staff, contributing to organizational leadership, strategic planning, and achievement of corporate goals.

Key Responsibilities

- Leads engineering strategy, system planning, reliability improvements, load forecasting, and infrastructure development.
- Provides direction into the distribution of system design, construction, maintenance, and technical engineering functions.
- Manages capital improvement projects, budgets, construction schedules, and contractor performance.
- Oversees rights-of-way easement, permitting, and other land-rights activities associated with the planning, construction, operation, maintenance, relocation, and retirement of electric facilities on public, private, state, federal, and tribal lands.
- Manages GIS, staking, mapping, engineering records, and utility data management systems.
- Works closely with the Co-op's Construction & Maintenance and Technical Services teams, contractors, local, state, federal and tribal governments and their regulatory agencies, and community stakeholders.
- Supervises and develops a staff of engineers, GIS technicians, engineering technicians (stakers), and rights-of-way specialists.
- Supports emergency response and system restoration efforts.

Required Qualifications

- Minimum of a bachelor's degree in electrical engineering or related engineering discipline.
- Minimum of seven (7) years of electric utility engineering experience.
- Minimum of five (5) years of supervisory or management experience.
- Experience with electric distribution system planning, design, construction, and operations.
- Experience managing utility infrastructure and capital improvement projects.
- Valid New Mexico Driver's License (or ability to obtain).
- Ability to respond to emergencies and participate in restoration activities as needed.

Headquarters: 1821 Clif Lear Ave. / PO Box 1087 / Grants, New Mexico 87020
District Office: 2500 NM Highway 602 / PO Box 768 / Gallup, New Mexico 87305
505.285.6656 / Fax 505.287.2234

Ideal Candidate

The ideal candidate possesses strong leadership, project management, communication, and decision-making skills, along with extensive knowledge of electric utility engineering, system planning, rights-of-way administration, and utility technologies. Ready to commits to safety, operational excellence, teamwork, and exceptional service to Cooperative members and others.

To Apply

Submit your resume and completed employment application to rgalindo@cdec.coop. Employment applications are available on the CDEC website at cdec.coop. Applications will be accepted until 5:00 p.m., on November 18, 2026.

Continental Divide Electric Cooperative is an Equal Opportunity Employer.